



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

Advisory No. 237, s. 2026

October 23, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**CAPABILITY BUILDING ON ENHANCED SCHOOL HEADS DEVELOPMENT
PROGRAM (SHDP 3.0) FOR BEGINNING AND UNTRAINED SCHOOL HEADS**

Relative to **Division Memorandum No. 509, s. 2026**, dated **October 20, 2026**, titled "*Capability Building on the Enhanced School Heads Development Program (SHDP 3.0) for Beginning and Untrained School Heads*," please be informed of the final list of participants, Program Management Team (PMT), and Technical Working Group (TWG) members for the said activity. The corresponding lists are attached for reference and guidance.

Additionally, all participants are requested to complete their registration through the following link on or before October 25, 2026:
<https://tinyurl.com/CBSHDP3.0>.

For inquiries and further clarification, please contact Evelyn C. De Sagun, SEPS-HRDS through email at evelyn.desagun@deped.gov.ph or via Facebook Messenger.

ECS/ Capability Building on Enhanced School Heads Development Program (3.0) for Beginning and Untrained School Heads/ R2-156929/ 10-23-2026.



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 REGION IV-A CALABARZON
 SCHOOLS DIVISION OF BATANGAS

Attachment A

**CAPABILITY BUILDING ON ENHANCED SCHOOL HEADS DEVELOPMENT
 PROGRAM (3.0) FOR BEGINNING AND UNTRAINED SCHOOL HEADS**

October 26-30, 2026
 AXIAA Hotel, Project 7, Brgy. Bungad, Quezon City

Program Management Team & Technical Working Group Members

Learning Facilitators/ RP	Dr. Nenita A. Adame	PSDS – Lemery Sub-Office
	Dr. Nancy D. Lubis	PSDS – Mataasnakahoy Sub-Office
	Dr. Agrifina Dirain	PSDS – Malvar Sub-Office
	Dr. Lucky May L. Pasia	PSDS – Padre Garcia Sub-Office
	Dr. Movita O. Cruzat	Principal IV – As-Is Integrated School
	Dr. Louie L Alvarez	Principal IV – Lemery Pilot Elementary School
Program Manager	Dr. Evelyn C. de Sagun	SEPS- HRDS
Lead Secretariat	Leoncia B. Maramot	EPS II - HRDS
Secretariat	Rechiel G. Guerra	Principal I – Tingloy NHS
Secretariat/Documenter	Maybe M. Bueno	YFD-SDO
Process Observer	Dr. Ofelia M. Del Mundo	Principal III- Mabini CS
Class Manager/QAME	Estrella A. Nuñez	Principal I – Lapolapo ES, San Jose SO
Documenter	Apolinaria L. Arellano	Principal III – G. Paradero ES, Tuy SO
ICT	Dr. Cris. T. Zita	HTIII – Dr. Juan Pastor MHNS
Health Officers	Maria Regina M. Cabantong Charlotte Azel Casuncad – Oct. 26-28, 2026	Nurses
	Teena Rose P. Cantre Kaycee A. Ilagan Oct. 28-30, 2026	



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REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

Attachment B

**CAPABILITY BUILDING ON ENHANCED SCHOOL HEADS DEVELOPMENT
PROGRAM (3.0) FOR BEGINNING AND UNTRAINED SCHOOL HEADS**

October 26-30, 2026
AXIAA Hotel, Project 7, Brgy. Bungad, Quezon City

LIST OF PARTICIPANTS

	NAME	SEX	POSITION	SCHOOL	SUB-OFFICE
1	EDWIN V. BAYLOSIS	Male	Officer-in-Charge	Malapad na Bato National High School	NASUGBU EAST
2	YOLANDA P. GRANADOS	Female	Head Teacher/School Head	CARRETONAN ELEMENTARY SCHOOL	CALATAGAN
3	YHELMAR D. BAIT	Male	Head Teacher/School Head	BULIHAN ELEMENTARY SCHOOL	NASUGBU EAST
4	APOLINARIO B. MAÑIBO	Male	Head Teacher/School Head	APOLINARIO MABINI NATIONAL HIGH SCHOOL	MABINI
5	REYNALYN S. MENDOZA	Female	Principal III	Pedro Palacio Sr Memorial Elementary School	CALATAGAN
6	CIRILA B. RAMINTAS	Female	Principal I	Calantas National High School	ROSARIO WEST
7	MELINDA D. DE MESA	Female	Head Teacher/School Head	P. Anahao Elementary School	MABINI
8	RONA A. TUMBAGA	Female	Head Teacher/School Head	Hukay Elementary School	CALATAGAN
9	SUSARA M. DERAİN	Female	Head Teacher/School Head	CATANDAAN ELEMENTARY SCHOOL	NASUGBU EAST
10	RAY-JOWEL H. CARANDANG	Male	Head Teacher/School Head	CALABASAHAN ELEMENTARY SCHOOL	SAN JUAN WEST
11	LOUIE V. MEDRANO	Male	Head Teacher/School Head	NAG-IBA ELEMENTARY SCHOOL	MABINI
12	GEENY C. DE CLARO	Female	Head Teacher/School Head	DURUNGAO ELEMENTARY SCHOOL	SAN LUIS



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

13	GERAME G. ALANO	Female	Head Teacher/School Head	Dr. Jose A. Alaras Elementary School	BALAYAN WEST
14	REMEDIOS M. CAPONPON	Female	Head Teacher/School Head	San Vicente Manalupang National High School	BAUAN WEST
15	WILMA A. GAYACAN	Female	Head Teacher/School Head	SAN PABLO ELEMENTARY SCHOOL	BAUAN WEST
16	MARJORIE G. MAGTIBAY	Female	Head Teacher/School Head	STA MESA ELEMENTARY SCHOOL	MABINI
17	MA. CONCEPCION V. NOCHE	Female	Head Teacher/School Head	CEPRIANA ASCUE MEMORIAL ELEMENTARY SCHOOL	BALAYAN WEST
18	MARY ROSE M. GARCIA	Female	Head Teacher/School Head	LIGAYA PRIMARY SCHOOL	MABINI
19	LUDIVINA D. BALMES	Female	Head Teacher/School Head	TILAGA ELEMENTARY SCHOOL	ROSARIO WEST
20	ARRA C. DERIGE	Female	Head Teacher/Dept. Head	Calatagan National High School	CALATAGAN
21	APRIL RHOSE M. HERNANDEZ	Female	Head Teacher/Dept. Head	MAABUD INTEGRATED NATIONAL HIGH SCHOOL	SAN NICOLAS
22	CONCEPCION M. CERVANTES	Female	Head Teacher/School Head	Taysan San Jose Integrated National High School	SAN JOSE
23	FILIPINA M. SERRANO	Female	Head Teacher/School Head	San Pascual National High School	SAN PASCUAL
24	JUVY S. AUSTRIA	Female	Head Teacher/School Head	Lian National High School	LIAN
25	GERALDINE P. MAYUGA	Female	Head Teacher/School Head	TAAL NATIONAL HIGH SCHOOL	TAAL
26	CLAREZE D. ONDA	Female	Head Teacher/School Head	???	SAN LUIS
27	GRACE M LUNA	Female	Head Teacher/School Head	Taysan San Jose Integrated National High School	SAN JOSE



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

28	LINO B. MANALO	Male	Head Teacher/School Head	LUMBANGAN NATIONAL HIGH SCHOOL	NASUGBU EAST
29	ERLYN M. BAON	Male	Head Teacher III	Lian National High School	LIAN
30	MARI-MAY D. BUGTONG	Female	Head Teacher/School Head	Lian National High School	LIAN
31	MISCHELLE P. EBORA	Female	Head Teacher/School Head	DR. JUAN A. PASTOR INTEGRATED NATIONAL HIGH SCHOOL	IBAAN
32	EVERLYN D. ENDOZO	Female	Head Teacher/School Head	DR. JUAN A. PASTOR INTEGRATED NATIONAL HIGH SCHOOL	IBAAN
33	MARK T. MOTILLA	Male	Head Teacher-Department Head	JOSE LOPEZ MANZANO NATIONAL HIGH SCHOOL	TUY
34	OLIVIA B. MORALES	Female	Head Teacher/School Head	Salaban Elementary School	SAN JOSE
35	MA. ANDREA M. ENRIQUEZ	Female	Head Teacher	TAAL NATIONAL HIGH SCHOOL	TAAL
36	CRIS T. ZITA	Male	Head Teacher/School Head	Dr. Juan A. Pastor Integrated National High School	IBAAN
37	JOANN D. FADERAGAO	Female	Head Teacher/School Head	BAGONG PARAISO ES	LEMERY
38	DON-DON M. ABANTE	Male	Head Teacher/School Head	SAN PASCUAL NATIONAL HIGH SCHOOL	SAN PASCUAL
39	LEA L. ACAR	Female	Head Teacher/School Head	PADRE GARCIA INTEGRATED NATIONAL HIGH SCHOOL	PADRE GARCIA
40	RICA JOY R. ABARQUEZ	Female	Head Teacher/School Head	SAN PASCUAL NATIONAL HIGH SCHOOL	SAN PASCUAL
41	MAXIMA GREGORIA R. LUCERO	Female	Head Teacher/School Head	SAN PASCUAL NATIONAL HIGH SCHOOL	SAN PASCUAL



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

42	ADORA M. BALANI	Female	HT - Department Head	Wenceslao Trinidad Memorial National High School	LAUREL
43	MELANIE A. BORJAL	Female	Head Teacher/School Head	Tipas Integrated National High School	SAN JUAN EAST
44	ANGELES V. MATUNDAN	Female	OIC Assistant Principal SHS	Bauan Technical Integrated High School	BAUAN WEST
45	JONNE MAR D. COLLADO	Male	Head Teacher/School Head	Payapa Ibaba Elementary School	LEMERY
46	LORIELYN A. BULANHAGUI	Female	Head Teacher, No School, for PDI	Bauan Technical Integrated High School	BAUAN WEST
47	JONNALYN B. DMAILIG	Female	Head Teacher I	Ananias C. Hernandez Memorial National High School	LEMERY
48	IMELDA V. HIMAYA	Female	Head Teacher II	Dr. Crisogono B. Ermita Sr. Memorial National High School	NASUGBU WEST
49	JANE C. LAUREL	Female	Head Teacher II-Department Head	Doña Maria Laurel Platon School of Agriculture	TALISAY
50	HECTOR ALVAERA CAPUA	Male	Head Teacher/School Head	hector.capua001@de ped.gov.ph	TALISAY
51	AYLENE C DEL ROSARIO	Female	Head Teacher/School Head	San Pascual National High school	SAN PASCUAL
52	DEMETRIO V. VALDEZ JR.	Male	ALS-SHS Focal Person	MAXIMO T. HERNANDEZ MEMORIAL INTEGRATED HIGH SCHOOL	IBAAN
53	ROWENA N.PAGLINAWAN	Female	Head Teacher/School Head	LUMBANGAN NATIONAL HIGH SCHOOL	NASUGBU EAST
54	MaA.TERESA E. TENORIO	Female	N/A	LOOC NATIONAL HIGH SCHOOL	NASUGBU EAST
55	MARIKAY C. MACATANGAY	Female	Head Teacher/School Head	Payapa National High School	LEMERY
56	JULIUS JOHN L. PALACPAC	Male	Head Teacher/School Head	Mataasnakahoy NHS	MATAASNAK AHOY
57	MAGTANGGOL S. PANALIGAN	Male	Head Teacher III/ Dept. Head	BILARAN NATIONAL HIGH SCHOOL	NASUGBU EAST



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

58	ROSELLE B. RIVERA	Female	Head Teacher II/Dept. Head	JOSE LOPEZ MANZANO NATIONAL HIGH SCHOOL	TUY SUB-OFFICE
59	MARICEL U. GASMIDO	Female	Head Teacher/School Head	Bilaran National High School	NASUGBU EAST
60	LEONCIA B. RODRIGUEZ	Female	Head Teacher/School Head	BILARAN NATIONAL HIGH SCHOOL	NASUGBU EAST
61	ARNOLD P. MENDOZA	M	Head Teacher I	Catandaan Yabut NHS	Nasugbu East
62	MAC MILLAN C. TOBEO, PhD	M	Head Teacher I	Alupay INHS	Rosario
63	SWEETHEART C. BARRION	F	Head Teacher I	Agoncillo NHS	Agoncillo
64	BELEN P. TERRAGO	F	Principal II	San Gregorio IS	Laurel

-----NOTHING FOLLOWS-----